Action Line

Action Line

652-4636



Col. Andrew Dichter 99th Air Base Wing commander

Nellis' Action Line is your direct line to the 99th Air Base Wing Commander, Col. Andrew Dichter. If you have worked through normal channels and are not satisfied with the answer, the Action Line is your opportunity to ask questions or make suggestions about subjects of concern to the Nellis community.

Please leave your name and phone number in case more specific information is required. You may also use our e-mail address: commander. action@nellis.af.mil. Action Lines of general interest will be published in the *Bullseye*; others will be answered by phone. Remember, the quickest and most efficient way to solve a problem is to talk directly to the office that is responsible. This gives them a chance to help you and perhaps improve the process.

Useful phone numbers

57th Wing sortie board								
	<u>Eagle</u>	<u>Falcon</u>	Strike	Thunder	<u>Viper</u>	<u>Jolly</u>	Predator	
Contracted for month	270	411	168	206	283	141	17	
Sorties flown thru Aug. 8	65	105	32	50	62	37	3	
Monthly deviation	4	0	-12	1	-12	3	-1	
Deviation for year	-45	0	0	6	-39	71	-1	

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The deadline for article submissions to the *Bullseye* is 10 duty days for major story ideas and eight duty days for news brief information before publication unless otherwise noted. Articles must be typed and double spaced. Also include a name and a phone number of a person to contact should questions arise. Stories should be submitted directly to the *Bullseye* Office in Bldg. 620, or call 652-9839 or 652-5814. Stories can be mailed to AWC/PAI, Nellis AFB, NV 89151-5000.

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The delivery of the Bullseye to Nellis on-base family housing is provided free of charge by the LAS VEGAS REVIEW-JOURNAL, 1111 W. Bonanza Rd., Las Vegas, NV. 89106

Higher ground



I would like to know why we have elected to charge retirees \$10 a month for a lot in the recreational

vehicle storage park on base as opposed to \$7 per month for active duty. This is a real slap in the face after serving 22 years in the military. It doesn't cost any more to offer this service to a retired member than it does an active-duty person. I understand discounting it for members living in base housing. I feel it is quite discriminatory to jack up the price for retirees on a piece of dirt an active-duty person gets for \$7. I would appreciate it if you looked into this and get back with me.



Thanks for your call. First let me say that Nellis values the contributions our retirees have

made to their nation and do our best to make you feel like the important members of Team Nellis you are.

Based on your inquiry, we have looked at the rates we charge retirees and active-duty members. We do not make two-tiered pricing decisions like the one you brought to our attention lightly.

Tiered pricing is authorized, and in fact, most areas where it is in place actually benefit the retirees. Our clubs, for example, offer retirees reduced rates for maintaining membership.

As background, with regard to the RV park, it was decided years ago to give a price reduction to the active duty and a larger reduction to active-duty living on base. This is based on the limited options of active duty members who live on base and to assist in meeting demands of quickly finding affordable housing for those who live off base.

I believe two-tiered pricing is a valid practice, especially in this case, and it will retained. Now, turning to the matter of storage prices. These prices have been in effect for more than 11 years, without any increase for inflation.

The range of charges is only \$5 to \$15 a month, depending on the size of the vehicle/unit. Costs off base ranging from \$39 to a high of \$90 a month. Looking at other Air Force installations, Nellis is a bargain in comparison to them as well. In addition, you enjoy better security at Nellis than off base. Finally, demand exceeds supply,

and we currently have a waiting list. Priority goes to active duty. We are looking to expand our capacity.

In sum, Nellis' RV Lot represents a tremendous value and benefit to active duty and retirees alike. I have asked the nonappropriated fund council to review and discuss both pricing and your concerns at their next meeting.

The NAF council is the corporate body which would recommend and approve any changes. We will give you a personal call to let you know the results of that meeting.

A sprinkle a day...



I am calling in regards to the sprinkler system at the Lomie Heard Elementary

school. It has been on for about five to seven days continuously. I don't know who to call to get them shut off or to get the timing fixed. They need to be fixed because they are wasting water.

See Action on Page 21

News

Nellis news

AFSA meeting

The Air Force Sergeants Association/Auxiliary Chapter 1252 general membership meeting is scheduled for 5:30 p.m. Thursday at the Family Support Center. All active duty and retirees are welcome.

Grand opening

The Thrift Shop is holding its grand opening at 10 a.m. Sept. 7.

All profits from the sale of items in the Thrift Shop are used for scholarships and various charities through the Officers' Wives Club.

Consignment drop times are the same during days of operation, 10 a.m. to 1 p.m.

The Thrift Shop hours of operation are from 10 a.m. to 2 p.m.

Tuesdays and Thursdays and the first Saturday of each month, 10 a.m. to 2 p.m.

For more information call 644-3777.

AFCEA luncheon

Come one, come all to the monthly Armed Forces Communications-Electronics Association luncheon at 11:30 a.m. Aug. 31 at the Nellis Family Support Center. Lunch will be subs and pizza for \$5 per person at the door.

Please RSVP with 2nd Lt. Kristine Munn at 652-7580.

New stop

There will soon be a four-way stop at the intersection of Swaab

and Washington.

Healthcare meeting

A healthcare consumers advisory council meeting is scheduled for 2 p.m. Aug. 20 in the Mike O'Callaghan Federal Hospital main conference room. This meeting serves as a forum for discussing healthcare delivery, policies and procedures at the hospital. Spouses are encouraged to attend.

For more information, call 653-2000.

Retirement

A retirement ceremony for Tech. Sgt. Michael D. Winn will be held at 3 p.m. today at Thunder Aircraft Maintenance Flight, Bldg. 265.

For more information, call Mas-

ter Sgt. Bryon Harrington at 652-2220.

Restricted area badges

According to AFI 31-101/NAFB Sup 1, personnel will take off their Restricted Area Badge and secure it as soon as they leave the restricted area. Personnel may display their RAB in transparent holders. However, the alteration of the RAB is not allowed.

For more information, call Pass and Registration at 652-8679.

Golf tournament

The 2nd Annual Nellis Chief's Group Golf Tournament will be held today. This event will take place at Sunrise Vista Golf Course at 7 a.m. The tournament is spon-

sored by the Nellis Chief's Group and Enlisted Club. The \$35 fee includes green fees, cart and food. There will be free prize drawings, food and beverages at Freedom Park after the tournament.

For more information, call 652-7008

Palace Chase briefing

A Palace Chase Air Force Reserve briefing will be held at 2 p.m. Aug. 25 in Bldg. 20, Room 202. This briefing is for people whose separation dates are more than a year from now, but wish to separate early.

For more information, call 652-9073

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News

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Palace Front briefing

A Palace Front Air Force briefing will be held at 1 p.m. Thursday in Bldg. 20, Room 319. Officers and enlisted people with a date of separation in January or earlier should attend this briefing.

For more information, call 652-4806.

Veterans meeting

The Charles T. Kandel Post 711, Jewish War Veterans of the U.S.A., will meet at 10 a.m. Sunday at the Sunrise Hospital Auditorium at 3186 Maryland Parkway. Breakfast will be served at 9:30 a.m.

For more information, call 453-8123.

Used books needed

The American Red Cross is collecting used books, paperback or hardcover, in good condition for their annual fund-raiser. Books may be dropped off at the Red Cross office in the old hospital, Bldg. 625, or at the Mike O'Callaghan Federal Hospital information desk. All proceeds will be used to support Nellis American Red Cross volunteer activities.

Further information at 652-2106.

Supervisor orientation

The Nellis Airman Leadership School will conduct a commander and supervisor orientation in the ALS auditorium at 9 a.m. Tuesday. This orientation is open to all commanders, section commanders, chiefs, first sergeants and supervisors. Reservations are encouraged. If you have any questions, please call 652-6524, or 652-6525

Softball challenge

The Nellis Federal Prison Camp Varsity Softball team has formed, and will play against all interested Air Force teams. All games will be played Mondays at the Area 2 field at the prison camp.

For more information, call 644-5001 Ext. 513.

Library closure

The Library will be closed Saturdays and Sundays during August. Normal hours will resume Sept. 1.

ARC orientation

Orientations for new American Red Cross volunteers are held in the Mike O'Callaghan Federal Hospital at 10 a.m. every Friday.

Volunteers should bring their shot records

and CPR cards (if current) and meet at the hospital information desk.

Call 652-2106 or 653-3254 for available positions or other information.

Parenting classes

The Mike O'Callaghan Federal Hospital has classes for expectant parents:

Sibling classes will be offered monthly to children 3 years and up who are expecting a new brother or sister. The scheduled dates and times are from 10 to 11:30 a.m. Aug. 21, Sept. 18, Oct. 23, Nov. 13 and Dec 18.

The *Refresher Childbirth* class for seasoned parents will be held from 11 a.m. to 2 p.m. Saturday, Oct. 16 and Dec. 11.

Six two-hour *Prepared Childbirth* classes are given monthly for first time parents. All classes are free.

Infant CPR classes will be held from 1:15 to 4:30 p.m. Saturday, Aug. 21 and 28. Seating is limited. Interested participants can sign up in the OB clinic.

Call Maj. Elizabeth Cowles at 653-3508 to register.

New speed limit

The speed limit on Range Road from Las Vegas Boulevard to Stafford Road has been

reduced to 35 mph. The remainder of Range Road will remain at 45 mph. 99th Security Forces will be monitoring the area with traffic radar and issuing citations to violators.

AFSPA meeting

The Silver State chapter of the Air Force Security Police Association will meet Tuesday in Bldg. 1100. Membership is open to anyone who has or still serves in the security forces field. New and prospective members are invited.

For more information, call Jon Mehringer at 639-6046.

Water conservation

From now until Sept. 30 odd-numbered buildings will water on odd-numbered days and even-numbered buildings will water on even-numbered days.

Newly planted yards or areas need watering everyday, no longer than 10 to 15 minutes. These new areas may only be handwatered if it's not your day to water according to the base watering schedule.

No watering will be allowed from 10 a.m. to 7 p.m.

Normally, 20 minutes is long enough to water an entire lawn.

BULLSEYE Aug. 13, 1999

Bridger principal plans improvements

Feature

New computers, dedicated choir teacher in junior high's future

By Staff Sgt. Ed Scott AWFC Public Affairs

Having grown up with nine brothers and sisters vith seven being teachers, Bridger Junior High School's principal found she couldn't beat them, so she had no choice but to join them.

"Our parents instilled the value of educators to us as we were growing up," said Mrs. Jessie Phee, Bridger principal and Arizona native. "If the school called our parents with a bad report, we knew...we knew...our teachers were our second set of parents."

Mrs. Phee said a teacher inspired her to give edu-

"I was headed for a business career," she said. "She suggested I give a few education classes a try, so I took a few and I've been hooked ever since.

"Teachers make an impact - they make a difference in kid's lives."

Mrs. Phee has been an educator for 15 years. She started as a teacher in Arizona and then moved to Clark High School here. Her next step was as the dean of the old Las Vegas High School. She also has spent six years as a high school principal before moving to Bridger a year ago.

"The staff is the strength of this school," said the mother of two girls, Haley, 14-days old, and Darby,

With one year under her belt, Mrs. Phee said they the elementary students.

have enhanced programs from last year and implemented many new programs and classes.

"Last year's Prime Time Sustain Silent Reading, (a 20-minute class-room reading program) was so

"Our parents instilled the value of educators to us as we were growing up," said Mrs. Jessie Phee, Bridger principal and Arizona native. "If the school to parents and vice-versa. called our parents with a bad report, we knew...we knew...our teachers were our second set of parents."

Mrs. Jessie Phee, Bridger principal

successful that we have brought it back," she said. The program is based on the idea of "practice makes

Another reading enhancement program is a reading exchange program with the neighborhood elementary school.

"We have students who are not up to the reading level they should be," she said. "We have them read at the elementary school. They are role models for

"They take being a role model to heart and improve their reading skills."

Bridger has received 59 new computers so each classroom has a minimum of two computers. The school also has started one semester of computer classes for the sixth-grade students.

To teach organization skills, each student receives a Falcon student daily planner. Mrs. Phee said the students can write down assignments, holidays and other important events, but teachers can write notes

One other highlight this school year is a dedicated choir teacher.

"Last year our band instructor had to be a parttime choir teacher," she said. "It wasn't fair to our students. This year we have a full time band and choir teacher. This will greatly enhance both pro-

Other programs include an ITV news program to broadcast school news and announcements and social and coping skills class to help those students aving problems adjusting to a classroom environ-

Mrs. Phee said they are ready for a good school year. The school is stated for an expansion to begin

"This year we want to be consistent with everything we do," she said. "We're ready and we expect to have our largest enrollment ever."

Having military ties makes him happy

Having spent four years in the Air Force, Rancho High School principal has appreciation for the military

By Senior Airman Monica J.

AWFC Public Affairs

School will begin again at the end f the month, and many people who work at Nellis will be sending their teenagers to Rancho High School.

It's no secret that Rancho has had problems in the past. Last year it had the highest dropout rate in the county, and they lost a principal. Mr. Paul Garbiso, who was an assistant principal last year, was promoted to the position in June after much debate of who would take the spot.

Mr. Garbiso has more than 30 years of education experience, and a "fond affection" for the military.

Before Mr. Garbiso was a teacher or principal, he was an air traffic controller in the Air Force.

Garbiso was in the Air Force from 1965 through 1969 and was stationed at Travis Air Force Base, Calif., and Hickam AFB, Hawaii.

"I loved the Air Force," Mr. Garbiso said. "My children were born while I

He said he sometimes wonders how things would have been if he had stayed in the Air Force, but that his calling was in education.

According to Mr. Garbiso, he got out of the military in 1969 and attended college using his G.I. Bill.

I worked as a custodian at night while I attended school," Mr. Garbiso said. "I had my wife and children to think about. But I still managed to complete my education degree in three

Mr. Garbiso said he is thrilled to be associated with the military through Rancho.

According to Mr. Garbiso, Rancho has one of the strongest Junior ROTC programs in the Western United States, and he would gladly put their cadets up against anyone's. Aside from the JROTC program, Mr. Garbiso said

Rancho has a lot going for it.

"I believe Rancho, despite it's problems in the past, can be a strong institution," he said. "We have outstanding students, both academically and athletically."

Mr. Garbiso said he will build on the good things and improve the school's weak areas. One of the first things he wants to do is implement a reading program where students are required to read for a set time every day.

Mr. Garbiso's expectations are simple—know the rules, follow them and work hard. As a former basketball coach, he is a firm believer in dis-

To kick off the new school year. Rancho will host an orientation for parents and students at 9 a.m. Aug. 21 There will be a review on registration procedures with a barbeque to follow.

Unauthorized computer use a bad idea

By Staff Sgt. Jim Bianchi AWFC Public Affairs

The Nellis network is connected to the Internet so that each computer user has access to the latest, most accurate information to complete their tasks. Each computer user has a wealth of information available at the click of a mouse

Even with all the videotapes, user guides and commander's calls briefings about responsible use of government computers, Nellis members still access unauthorized websites, transmit illegal e-mails, download pornography and misuse government computers regularly, said Staff Sgt. Jason P. Klimek, NCOIC of information protection, 99th Communications

Squadron

"Last year we had one case of misuse every other month. This year we have trippled that," said Sgt. Klimek.

Transmission of information via the Internet is governed by AFI 33-219, and it states any illegal, obscene, pornographic or unauthorized use is strictly prohibited on government computer systems.

Granted, many pornographic sites trick people into visiting them. Some of the most common techniques are misspelling of a persons name or of a popular site. Creating commercial (.com) sites with the same name as a government (.gov) sites is also common, according to Staff Sgt. Klimek.

"If you do accidently enter an

See Pornography on Page 16



Photo by Aiman Mark Kuhts

Senior Airman Molly Gilliam, 99th Communications Squadron, simulates surfsing into an unauthorized website.

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GA Guard, Nellis firefighters make wish come true

By Ms. Martine Ramos AWFC Public Affairs

Angels come in all sizes, shapes and colors. Beginning July 30 through the first week in August, angels came from the 116th Bomb Wing, Robins Air Force Base, Ga., and the Nellis Fire Department.

Members of these two units donated an above-ground swimming pool, lumber, sand, water, time, labor and lots of love to "Make a Wish" come true for 5year-old Zachery Nowak.

The 116th Bomb Wing and Nellis Fire Department first met Zachery and his family June 12, when the Make a Wish of Nevada Foundation toured the Nellis flight line and the B-1 bomber that was here for an exercise.

During the tour the children and their families were treated to snow cones and a pizza party at the Time Out Sports Lounge.

The Make a Wish of Nevada

Foundation is an organization that makes wishes come true for children suffering from lifethreatening conditions.

Zachery's wish was for an above-ground swimming pool in his yard. Master Sgt. Ricky Patterson, Staff Sgt. Tracy Tharpe and Staff Sgt. Debra McCullough of the 116th Bomb Wing drove more than 2,000 miles from Georgia, they along with a score of volunteers from the Nellis Fire Department, and U.S. Army Reserve Sgt. Joel Dalton, put the pool together and built a deck surrounding it, to make Zachery's wish come true.

"When we (the fire department) were asked if we could help, all these off-duty firefighters came forward and volunteered with two days notice. These folks had just come off 24-hour duty," said Senior Master Sgt. Parks, deputy fire chief. "Everyone thought this was a worthy project. We've enjoyed this so much, we want

to help with other Make a Wish projects."

Sgt. Tharpe said they were not going to let any obstacles stand in their way. "This was something that was put in our hearts to do, and if we had to use our own time and resources to do it, we would."

Sgt. Patterson designed the deck for the pool, and was accompanied on the long trip by his two sons, Ryan, 13, and Shawn, 8.

Zachery suffers from Acute Lymposystic Leukemia, which is one of the most survivable forms of leukemia.

His mother, Nancy Nowak, said the state of mind is the hardest thing to manage, especially for the families, and that everyone who volunteered was wonderful.

When asked what he thinks of all this, Zachery said, "I think it's great. You have to be 8 or 9 to have a four wheeler, so this is just as good."



Photo by Senior Airman Demetria L. Gibson

Left to right, Senior Airman Al Vicaro, Staff Sgt. Brian Johnson and Senior Master Sgt. Chris Parks, all from 99th Civil Engineer Squadron Fire Department, assemble a deck to go around a swimming pool.

Chief shares his ideas about leadership

Chief Master Sgt. Ray Esquivel 57th Logistic Group superintendent

I'm often asked what does it take to be a good Air Force leader.

In my 26 years of service, I've had the opportunity of working with many knowledgeable supervisors and commanders.

All of them had different personalities, backgrounds and operating styles. I have learned from each of them and adopted my own leadership style.

The three areas I felt had the biggest impact on good leadership are people, communication and responsibility. I sincerely hope they can help you.

People

Like a fellow chief once told me "No. 1, how can you take care of your people if you

don't know what it is they need."

Effective leaders "time manage" their day and get out from behind their desk because they have a sincere interest in their people's problems, careers and

welfare. Management by wandering around is a powerful tool. Honestly, when is the last time you shut off that computer and got out to meet your folks? Other than

the shifts your people

work, what do you really know about them?

Keeping in touch with your people allows you to learn their strengths, weaknesses

and listen to their concerns. As a result, you will be able to make good decisions, which will impact the health of the organization.

I'm talking about making sure you have the right person in the right job based on duty performance and leadership potential and delegate responsibility for them to get the job done.

Sensitivity is another key element; treat your people well and encourage open and honest feedback. Never rule through terror and intimidation and always credit others for their contributions.

Communication

I read that if your people don't understand the mission or their role, you will be like a ship without a rudder, floundering helplessly in troubled seas. Like a ship's captain, you have to communicate two ways -- down to the crew and up to the admiral.

The lesson here is when appointed to new leadership roles, take your first 30 days to learn how your organization functions, gauge the overall morale and find out who's making it work. Once you've made your observations, remember that your people will want to know your vision and what you want the organization to accomplish.

More than anything else, no matter what the method of communication you usememos, discussion, phone calls or e-mail. The leaders I respected most were those who steered straight, spoke clearly, confidently, and above all, always followed through.

Responsibility

Be accountable for your actions. Don't

See Chief on Page 19



A look back...

In August 1985, 90 aircraft arrived for Green Flag 85-5 in which 4,000 troops from the Air Force, Army, Navy and Marine Corps participated. Nellis saw a self-help store open and got word that Burger King would be coming in October. Five out of six people polled were happy to see the fast food establishment on base. Movies playing at the Base Theater were Beverly Hills Cop, Police Academy 2, Friday the 13th Part V and Heaven Help Us.



Pornography

Continued from Page 10

unauthorized site, exit and report it to your supervisor or systems administrator immediately," said Sgt. Klimek.

All Nellis web traffic is processed through a sophisticated "proxy" server that records the person, date, time, site accessed, duration and numerous other details of all web traffic.

When an unauthorized web site visit is recorded, the system administrator can tell how long a person was in the site, Sgt. Klimek said. "When an accidental entry

into an unauthorized site is reported, the duration of the visit can be checked. If the visit was for only a few seconds, it was probably accidental," said Sgt. Klimek.

"People of all ranks have used their computers to access pornography on government computers and now with this new server, we can better track who is accessing pornography. Even those locations physically separate from the main base (Indian Springs, Tolicha Peak, etc.) are no exception, all computers are monitored vigilantly," said Sgt. Klimek.

According to Maj. Ron Goodeyon, chief of military justice and adverse action, illegal use of computers systems has a zero tolerance level. All violators are subject to punishment under the Uniform Code of Military Justice, up to and including Court Martial.

The key to preventing unauthorized use is training and awareness. Once personnel understand the policies and procedures concerning pornography and the Internet, cases of misuse should decline, said Sgt. Klimek.

Nellis moms, a group for moms and their children, offers activities on and off base, playgroups, babysitting co-op and support for moms and fun for children.

For more information, call 643-2702 or 431-8230.

Sports Aug. 13, 1999 BULLSEYE 17

99th CES softball team takes championship

By Tech. Sgt. Winfred Chester Director of Intramural Sports

This year's championship softball tournament show-cased the best that Nellis sports has to offer with the 99 Civil Engineer Squadron repeating their stellar performance from last year by again dominating both the American and National League with a 16-14 win over the 99th Supply Squadron.

Mr. Ed Venable led his team with an amazing 5-0 tournament pitching record.

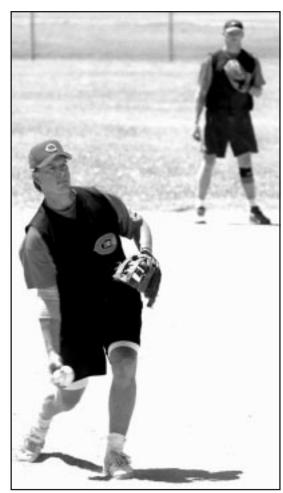
In regular season play, 99th Supply finished the season with a blistering 22-1 record.

CES finished regular season play with an amazing 22-2 record.

The 16 teams in the American and National League competed heroically over the three-day tournament from Aug. 5 through 8.



99th Civil Engineer Squadron 1999 Intramural Softball championship team.



Firefighters, Mr. Ed Venable and Mr. Scott Fedde, prepare for a play during the championship game Sunday.



All photos by Staff Sgt. Robert J. Kloc

Col. Richard J. Tedesco, 99th Support Group commander, congratulates Airman 1st Class Bill Schoff, 99th CES, as Senior Airman Mike Hale, also from 99th CES, totes his championship trophy.

August marks end of summer's 101 critical days

By Master Sgt. Cheryl D. Clayton Air Force Safety Center

The 1999 "101 Critical Days of Summer" safety campaign is just past the halfway mark. Unfortunately we have experienced nine fatalities during the campaign — yet fewer than last year's record-breaking pace. This decrease is certainly due, in no small part, to the strong influence and solid leadership our commanders and first-line supervisors have generated within the Air Force community.

However, statistics show that the

deadliest time for our Air Force members is during the month of August — so the time to gear up is now. Identify the hazards and protect against those areas where safety awareness programs and safety practices may not be as strong as they should be.

The fabulous summer weather dictates that some type of outdoor sports and recreational activity is No. 1 on many people's lists of things to do. Unfortunately, each summer, several members put themselves at risk in their off-duty activities. Not on purpose, of course, but because they have not

assessed the risks involved in the activity nor have they taken appropriate actions to reduce or eliminate the risks.

In the nearly 60 days since the 101 Critical Days campaign began, the Air Force has lost nine people. Vehicle mishaps have laid claim to more Air Force lives (five) than any other activity monitored at the U.S. Air Force Safety Center.

So far, alcohol use has contributed to one vehicle, and one sports and recreation fatality. If alcohol were removed from the scenarios of these mishaps, both of these members would most likely be alive today. This lower rate of alcoholrelated fatalities during the first 60 days shows that the word is getting out and that many of our people are heeding the message. However, 20 percent of our vehicle fatalities are still alcohol-related, and that is way too many.

We must continue to emphasize safety in caring and concerned ways. Even one death of an Air Force member is too many.

As we move into the dangerous month of August, time is of the essence. Identify and manage risks now. Don't wait until it's too late. You've worked hard during this campaign. It shows. Don't let up now. Let's continue to work together to make this the safest Air Force summer ever.

See related story on Page 20.

Chief's Corner

Aug. 13, 1999 BULLSEYE

Chief

Continued from Page 12

settle for the status quo, get involved and make things better. As I look back in my career, a repainted shop floor, well-kept facilities or a goodlooking flight line with jets parked in impeccable straight lines with chalks, streamers and protective covers in order does not happen by itself

The prime contributor is leadership. Leaders who made daily rounds of their respective work areas and who had pride working for their troops achieve better results.

You know what I'm talking about. You can recognize pride when you see it. You don't ever see a bad football field on Super Bowl Sunday or bad fairways and greens during the Masters golf tournament.

I also learned that self-help projects aimed at quality of life initiatives and pictures on the shop wall of your quarterly award winners and outstanding achievers sends a strong message back to the troops. It tells them you know what it is they bring to the battle, and that you personally and the Air Force appreciates their efforts and contributions. To this day, whether it's the dining hall, hospital or flight line, when I see good-looking facilities and strong people programs, I know that an excellent leader is involved, making it happen -- making it better.

Let me end with a favorite quote. Gen. Ronald R. Fogleman, former Air Force chief of staff said, "Good leaders are people who have a passion to succeed... To become successful leaders, we must first learn that no matter how good the technology or how shiny the equipment, people-to-people relations get things done in our organizations. People are the assets that determine our success or failure. If you are to be a good leader, you have to cultivate your skills in the arena of personal relations."

Nellis sees no serious summer injuries, fatalities

By Staff Sgt. Jim Bianchi AWFC Public Affairs

summer and so far it's been safer than last year.

Nellis has seen a 50 percent reduction in lost days due to on-duty injuries, compared to the same time last year, according to the Air Warfare Center Safety Manager, Senior Master Sgt. Francis J. the positive trend," he said. Milligan.

playing safer than last year, Sgt Milligan said.

"We haven't had any serious in-May 25 began the 101 days of juries or fatalities so far, and that's very good," said Sgt. Milligan.

"People need to continue to work and play responsibly and remember to look out for your buddy. Even one injury is too

"Let's hope we can continue

The official end of the 101 days Nellis people are working and of summer is Labor Day, Sept. 6.



Let the smoking cessation program help you kick the habit. Call health promotions at 653-3375.

Action

Continued form Page 4



Nellis takes water conservation seriously, and this is evidenced by the

numerous conservation programs we participate in. While I thank you for bringing your observation to our attention, we

wish you would have acted sooner than the five to seven days of wasteful watering practices and taken the initiative to contact the Clark County School District or Lomie Heard Elementary School directly. Rather than redirect your call, we took responsibility and contacted them. They responded and repaired the sprinklers almost immediately after our call. If you

notice any further infractions, please first call Clark County at 799-5011 or Lomie Heard at 799-4920, and then, if not resolved, contact the civil engineer squadron's customer service section at 652-3188. However, thank you for caring and keep conserving water. Its a precious commodity in the desert southwest.

At the movies

Unless otherwise indicated, all show times are at 7 p.m. with Saturday matinees at 1 p.m.

Today 7 & 9:45 p.m. Saturday 1 & 7 p.m. STAR WARS: EPISODE 1 (PG)

Liam Neeson, Ewan McGregor

In Episode 1, Darth Vader is a nine-yearold boy named Anakin Skywalker who pursues his dreams and confronts his deepest fears in the midst of a galaxy in political turmoil.

Sci-fi action violence.

Saturday, 9:45 p.m.
Sunday, Monday and Tuesday
THE GENERAL'S DAUGHTER
(R)

John Travolta, Madeline Stowe

Warrant Officer Paul Brenner is a CID investigator with the power to arrest any military person. He's been called in to investigate the murder of Capt. Elisabeth Campbell, the daughter of a famous general. What he uncovers is a sordid secret that makes murder suspects of some of the Army's finest.

Graphic images relating to sexual violence including a strong rape scene, some perverse sexuality, nudity and language.

Thursday & Aug. 20 SUMMER OF SAM (R)

John Leguizamo, Adrien Brody

New York City's infamous summer of 1977 was one of the hottest summers on record and produced the city's first serial killer, whom the tabloids, quickly dubbed, "Son of Sam." With the media playing an integral role in creating mass fear and paranoia, the whole city became a hotbed of trepidation and panic, captivating not only New York, but the entire world.

Strong graphic violence, sexuality, pervasive strong language and drug use.

Aug. 21 7 & 9:45 p.m. Aug. 22, 23 & 24 at 7 p.m. only THE WILD WILD WEST (PG-13)

Will Smith, Kevin Kline

Special government agents James West and Artemus Gordon are sent to track down the diabolical Dr. Arliss Loveless. Loveless is plotting to assassinate the President of the United States, Ulysses Grant.

Action violence, sex references and innuendo.

Aug. 25, 26 & 27
THE MUMMY (PG-13)

Brendan Fraser, Rachel Weisz

In 1925, an expedition of treasure seeking explorers in the Sahara Desert stumble upon an ancient tomb. The hunters unwittingly set loose a 3,000-year-old legacy of terror.

Pervasive adventure, violence and some partial nudity.

Aug. 28, 29 & 30 **SOUTH PARK (R)**

Animatea

The South Park kids watch a movie containing bad language and are soon imitating it in school. When the parents and teachers hear it they begin turning the United States into a totalitarian state.

Extreme profanity and adult humor. This movie is not for children.

Squadron Elite competition coming in September

By Larry BridgesSports and Fitness Center

The 1999 Squadron Elite competition takes place Sept. 22 through 29 at various locations at Nellis.

This Olympic-style event is a squadron vs. squadron athletic competition that develops team-work, camaraderie and esprit de corps within organizations.

Squadrons enter co-ed teams in 11 different activities including volleyball, softball, basketball, bowling, tennis, horseshoes, swimming, mile relay, five-kilometer run, golf and tug-of-war.

Community Information

The intent of the program is to include as many individuals as possible -- not just the top-notch athletes. Squadrons that get the word out have traditionally done well in past years.

The program is open to active-duty military members only. Event packages and sign-up rosters will be given out to the squadron sports representatives.

Those interested in competing for their squadron, or those just looking for recreation, should sign up with their sports representatives. Deadline to register is Sept. 15.

For more information, call the Sports and Fitness Center at 652-4891

Auto Skills Center 652-2284

Front brakes class

The Automotive Skills Center is offering a free front brakes class from 5 to 7 p.m. Thursday.

Bowling Center 652-2160

Thunder Alley

The Bowling Center offers Thunder Alley every Friday and Saturday night from 10 p.m. to 1 a.m. Thunder Alley is a high-energy entertainment system using laser lights, black lights and sound-synchronized integrated lighting.

Bowling for Bucks

Time is running out! The program ends Aug. 31. Pick up a Bowling for Bucks punch card now. Bowl 24 games, get your card punched, and you can earn two free 16-ounce beverages, three free games, an Air Combat Command key chain and the chance to win \$375 in cash prizes. Rack up bowling games and you have the opportunity to win up to \$1,000 cash!

Chapel 652-2950

Catholic worship schedule

Daily Mass

11:30 a.m. Monday through Friday **Saturday**

4:30 p.m. reconciliation

5 p.m. Mass **Sunday**

9:45 a.m. and 12:30 p.m. Mass

Protestant worship schedule

Sunday

8 a.m. gospel service 11:15 a.m. traditional service

Child Development Center 652-5885

Preschool orientation/registration

The part-day preschool program orientation/registration is from 9 a.m. to noon Thursday, followed by the registration paperwork period, at the Family Child Care Office. At least one parent must be present to represent their child. Parents should be prepared to view a video, meet with teachers and complete paperwork. Please bring the following items: current shot records, birth certificate, the name of an emergency contact (other than the child's parent), plus the \$35 registration fee per child and most recent proof of total household income. It is recommended children do not attend due to the length of the process.

Community Center 652-5014

Drama group

The Community Center is actively seeking participants to form an on-going drama group. Classes will soon be offered in acting, make-up, costumes and stage design.

Education Center 652-5280

Tuition assistance

Everyone receiving tuition assistance must have a TA form filled out and approved prior to enrollment in any class. Failure to do so will result in being fully responsible for the entire amount. Because of fiscal constraints, TA for job-related course work will no longer be issued. The Air Force must return to the original intent of the program, which is to provide for the academic

advancement of the force. Unit training funds should be used to support specific base-level job-related requirements.

Study class

Learn study techniques and other methods on how to succeed on every type of testing in the Study and Test Taking Skills class. Classes are being offered from 8:30 to 11:30 a.m. Thursday through Aug. 20 and Sept. 13 through 14. Call 652-5280 to register.

The Nellis course schedule for UNLV is on the UNLV website at www.unlv.educ.

Family Support Center 652-3327

Predeployment briefing

Get information that can make deployments easier to cope with at 9 a.m. every Monday. Spouses are encouraged to attend.

Ready, Set, Grow

This workshop is designed for parents with children ages 3 to 36 months. Meet with other parents from 10 to 11 a.m. Mondays and share parenting information. Children can learn socializing skills as well.

Intro to Career Focus

Gain general employment information about the local area and get registered in the local job bank 9 to 10:30 a.m. every Tuesday.

In and Out Budget

Held from 2 to 4 p.m. Mondays, learn how to set up a budget. Bring income statement, monthly payments and a calculator.

Saturday Job Market

The FSC is accepting applications for Saturday Job Market on an ongoing basis. SJM is a tuition-free employment training program designed to teach computer skills required to be placed in a job. Training will be on base and done by the Community College of Southern Nevada. Stop by the FSC to pick up an application.

Insurance information class

This class, scheduled from 11 a.m. to 1 p.m. Wednesday, is designed to teach about all types of insurance and how to purchase appropriate coverage for your lifestyle.

Operation Smooth Move

This class is for anyone planning to move and will provide answers to commonly asked questions related to PCSing. It is scheduled from 2 to 4 p.m. Thursday.

Sleepless in Las Vegas

People with deployed spouses may use the FSC's videophone for one 30-minute call per month. Call the FSC for details.

Volunteers needed

The Defense Automated Printing Service needs volunteers to work with copiers and bindery equipment.

For more information, call Ms. Jackie Brown at 652-3327.

Golf Course 652-2602

Golf tournament

The base-level 1999 Air Force Golf Classic will be conducted at Sunrise Vista Golf Course Sept. 11. Winning teams will travel to the regional tournament at Travis, AFB, Calif. The number of teams advancing will depend on the number of entries at base level. A minimum of seven teams must enter to send one team to the finals. Each contestant pays a \$75 entry fee (\$300 per team), to help fund lodging and travel to the final and regional play offs. All authorized users of the golf course are eligible, including active duty and retired military, DoD/NAF civilians, reservists and family members. Coca-Cola, USPA & IRA, and American Airlines sponsor the Air Force Golf Classic. No federal endorsement of sponsors intended.

For more information, call the Golf Course.

Health & Wellness Center 653-3376

PACE

People with Arthritis Can Exercise is an activity designed to sustain and improve joint mobility, tone muscles, improve posture and relaxation through gentle, voluntary exercise in a group setting. The next classes are schedule from noon to 1 p.m. Tuesday and Thursday.

Web page

The HAWC web site is 99mdg.nellis.af.mil/hawc1.htm.

Massage therapy

The HAWC offers full massage and back rub therapy. Appointments are available from 9:30 a.m. to 4 p.m. Tuesdays and Wednesdays and 9:30 a.m. to 3 p.m. Fridays. Prices range from \$5 to \$22 for back rubs and \$25 to \$45 for table massages. Call the HAWC for an appointment.

E-Mail Address

The Health and Wellness Center (HAWC) can be reach via electronic mail at AMDS.HAWC@nellis.af.mil

ITT 652-2192

The Price Is Right

Information, Tickets, & Tours is offering two one-day tours Oct. 14 and Nov. 17. The first 23 people to sign up get the chance to be the "next contestant on The Price is Right!" Cost is \$54 per person. Please sign up 10 days prior to the trip.

Library 652-4484

New Library hours

Now through Aug. 31 the Library will be open from 10 a.m. to 8 p.m. Monday through Thursday, 10 a.m. to 6 p.m. Friday and closed Saturday and Sunday.

Outdoor Recreation 652-8967

Ham radio class

Outdoor Recreation is offering a ham radio class Aug. 23 through Nov. 3. This ten-week course will meet from 6 to 9 p.m. every Monday and Wednesday. Cost is \$25 per person plus books.

Skills Development Center 652-9304

Children's ceramic class

The Skills Development Center is holding children's ceramic classes at 10 a.m. Saturday and Aug. 28. Cost is \$7. Age limit for these classes is 4 years and older.

Ukrainian egg-dyeing class

The Skills Development Center is offering a Ukrainian eggdyeing class at 10 a.m. Aug. 21. Cost is \$30.

Youth Center 652-9307

Soccer registration

The Youth Program is now accepting soccer registrations. The program is open to youths ages 4 to 15. Cost is \$30.

Travel camp to Scandia Fun Center

The Youth Program is having a trip to the Scandia Fun Center as part of their free Travel Camp Aug. 21 from 10 a.m. to 4 p.m. for ages 6 through 18. A permission slip is required.

Karaoke brings singers closer to Speedway



Photo by Airman James T. May III

(left to right) Airman 1st Class Matthew Brooks and Airman 1st Class Seth Bowers, both from 99th Civil Engineer Squadron, sing their hearts out.

By Jennifer Hibbard
Leisure editor

Looking for fun, singing and prizes? The Time Out Sports Lounge may be the place to be.

Every Wednesday in August and September, the Time Out Sports Lounge is hosting the Karaoke Extreme Contest starting at 6 p.m.

Singers will have a chance to compete for first, second and third prizes.

Shy types who don't like to sing are eligible to win prizes too. Several prizes are given away each week, including 10 pairs of race tickets to the Las Vegas Motor Speedway and a Richard Petty Driving Experience.

Contestants must be present

to win. Weekly winners are announced at 9:30 p.m.

There will be a drawing of all Wednesday entries and the winner will get to race against the base senior leaders on Nellis Night (date to be announced) at the Las Vegas Motor Speedway.

The drawing, held Sept. 22, will include tickets to the Indy Car, NASCAR Truck and Winston West races the following weekend.

Karaoke finals will be held Sept. 29 from 8 to 10 p.m.

The Las Vegas Motor Speedway and Ramada Vacation Suites sponsor Karaoke Extreme

For more information, call the Time Out Sports Lounge at 652-2880.